



City of Roseville

Salary Schedule: Management-A

Appendix:O
Effective Date:01/10/2026

MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1370A	Accounting Manager-A	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	69.7904	5583.23	12097.00	145164.03
		Step C	73.2800	5862.40	12701.87	152422.40
		Step D	76.9439	6155.51	13336.94	160043.31
		Step E	80.7911	6463.29	14003.79	168045.49
		Step F	84.8307	6786.46	14703.99	176447.86
		Step G	89.0721	7125.77	15439.16	185269.97
0043A	Accounting Supervisor-A	Step A	55.1804	4414.43	9564.60	114775.23
		Step B	57.9396	4635.17	10042.86	120514.37
		Step C	60.8365	4866.92	10544.99	126539.92
		Step D	63.8784	5110.27	11072.26	132867.07
		Step E	67.0722	5365.78	11625.85	139510.18
		Step F	70.4259	5634.07	12207.16	146485.87
		Step G	73.9472	5915.78	12817.51	153810.18



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9427A	Accounts Payable Supervisor-A	Step A	52.5526	4204.21	9109.12	109309.41
		Step B	55.1801	4414.41	9564.55	114774.61
		Step C	57.9391	4635.13	10042.78	120513.33
		Step D	60.8360	4866.88	10544.91	126538.88
		Step E	63.8778	5110.22	11072.15	132865.82
		Step F	67.0717	5365.74	11625.76	139509.14
		Step G	70.4254	5634.03	12207.07	146484.83
0090A	Alternative Transportation Manager-A	Step A	67.6751	5414.01	11730.35	140764.21
		Step B	71.0588	5684.70	12316.86	147802.30
		Step C	74.6118	5968.94	12932.71	155192.54
		Step D	78.3424	6267.39	13579.35	162952.19
		Step E	82.2595	6580.76	14258.31	171099.76
		Step F	86.3725	6909.80	14971.23	179654.80
		Step G	90.6909	7255.27	15719.76	188637.07



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
1017A	Assistant Building Official-A	Step A	54.2969	4343.75	9411.46	112937.55
		Step B	57.0118	4560.94	9882.05	118584.54
		Step C	59.8623	4788.98	10376.13	124513.58
		Step D	62.8554	5028.43	10894.94	130739.23
		Step E	65.9985	5279.88	11439.74	137276.88
		Step F	69.2985	5543.88	12011.74	144140.88
		Step G	72.7631	5821.05	12612.27	151347.25
0245A	Assistant City Attorney-A	Step A	99.1346	7930.77	17183.33	206199.97
		Step B	104.0914	8327.31	18042.51	216510.11
		Step C	109.2958	8743.66	18944.61	227335.26
		Step D	114.7607	9180.86	19891.85	238702.26
		Step E	120.4987	9639.90	20886.44	250637.30
		Step F	126.5237	10121.90	21930.77	263169.30
		Step G	132.8498	10627.98	23027.30	276327.58



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
0250A	Assistant City Clerk-A	Step A	50.1871	4014.97	8699.10	104389.17
		Step B	52.6966	4215.73	9134.08	109608.93
		Step C	55.3314	4426.51	9590.78	115089.31
		Step D	58.0980	4647.84	10070.32	120843.84
		Step E	61.0029	4880.23	10573.84	126886.03
		Step F	64.0529	5124.23	11102.50	133230.03
		Step G	67.2556	5380.45	11657.64	139891.65
0325A	Assistant City Manager-A	Step A	101.6983	8135.86	17627.71	211532.46
		Step B	106.7831	8542.65	18509.07	222108.85
		Step C	112.1224	8969.79	19434.55	233214.59
		Step D	117.7286	9418.29	20406.29	244875.49
		Step E	123.6150	9889.20	21426.60	257119.20
		Step F	129.7957	10383.66	22497.92	269975.06
		Step G	136.2854	10902.83	23622.80	283473.63



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1021A	Assistant City Manager/Chief Financial Officer-A	Step A	101.6983	8135.86	17627.71	211532.46
		Step B	106.7831	8542.65	18509.07	222108.85
		Step C	112.1224	8969.79	19434.55	233214.59
		Step D	117.7286	9418.29	20406.29	244875.49
		Step E	123.6150	9889.20	21426.60	257119.20
		Step F	129.7957	10383.66	22497.92	269975.06
		Step G	136.2854	10902.83	23622.80	283473.63
1179A	Assistant Development Services Director-A	Step A	78.4186	6273.49	13592.56	163110.69
		Step B	82.3397	6587.18	14272.21	171266.58
		Step C	86.4566	6916.53	14985.81	179829.73
		Step D	90.7794	7262.35	15735.10	188821.15
		Step E	95.3184	7625.47	16521.86	198262.27
		Step F	100.0843	8006.74	17347.95	208175.34
		Step G	105.0886	8407.09	18215.36	218584.29



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1068A	Assistant Electric Analyst-A	Step A	38.8962	3111.70	6742.01	80904.10
		Step B	40.8410	3267.28	7079.11	84949.28
		Step C	42.8829	3430.63	7433.04	89196.43
		Step D	45.0272	3602.18	7804.71	93656.58
		Step E	47.2785	3782.28	8194.94	98339.28
		Step F	49.6426	3971.41	8604.72	103256.61
		Step G	52.1247	4169.98	9034.95	108419.38
0395A	Assistant Electric Utility Director-A	Step A	117.5654	9405.23	20378.00	244536.03
		Step B	123.4439	9875.51	21396.94	256763.31
		Step C	129.6162	10369.30	22466.81	269601.70
		Step D	136.0968	10887.74	23590.11	283081.34
		Step E	142.9018	11432.14	24769.65	297235.74
		Step F	150.0468	12003.74	26008.11	312097.34
		Step G	157.5492	12603.94	27308.53	327702.34



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1172A	Assistant Environmental Utilities Director of Operations-A	Step A	88.4092	7072.74	15324.26	183891.14
		Step B	92.8297	7426.38	16090.48	193085.78
		Step C	97.4712	7797.70	16895.01	202740.10
		Step D	102.3448	8187.58	17739.77	212877.18
		Step E	107.4620	8596.96	18626.75	223520.96
		Step F	112.8351	9026.81	19558.08	234697.01
		Step G	118.4769	9478.15	20536.00	246431.95
0411A	Assistant Environmental Utilities Director-A	Step A	80.3702	6429.62	13930.83	167170.02
		Step B	84.3887	6751.10	14627.37	175528.50
		Step C	88.6083	7088.66	15358.77	184305.26
		Step D	93.0384	7443.07	16126.66	193519.87
		Step E	97.6905	7815.24	16933.02	203196.24
		Step F	102.5751	8206.01	17779.68	213356.21
		Step G	107.7037	8616.30	18668.64	224023.70



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Grade Code	Grade Name					
1026A	Assistant Finance Director-A	Step A	76.4361	6114.89	13248.92	158987.09
		Step B	80.2578	6420.62	13911.35	166936.22
		Step C	84.2708	6741.66	14606.94	175283.26
		Step D	88.4843	7078.74	15337.28	184047.34
		Step E	92.9086	7432.69	16104.16	193249.89
		Step F	97.5541	7804.33	16909.38	202912.53
		Step G	102.4317	8194.54	17754.83	213057.94
0480A	Assistant Fire Chief-A	Step A	83.9768	6718.14	14555.98	174671.74
		Step B	88.1755	7054.04	15283.75	183405.04
		Step C	92.5847	7406.78	16048.01	192576.18
		Step D	97.2137	7777.10	16850.37	202204.50
		Step E	102.0745	8165.96	17692.91	212314.96
		Step F	107.1782	8574.26	18577.55	222930.66
		Step G	112.5373	9002.98	19506.47	234077.58



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0484A	Assistant Human Resources Director-A	Step A	72.1468	5771.74	12505.45	150065.34
		Step B	75.7535	6060.28	13130.61	157567.28
		Step C	79.5419	6363.35	13787.26	165447.15
		Step D	83.5190	6681.52	14476.63	173719.52
		Step E	87.6951	7015.61	15200.48	182405.81
		Step F	92.0797	7366.38	15960.48	191525.78
		Step G	96.6837	7734.70	16758.51	201102.10
9558A	Assistant Information Technology Director-A	Step A	72.0678	5765.42	12491.75	149901.02
		Step B	75.6715	6053.72	13116.39	157396.72
		Step C	79.4549	6356.39	13772.18	165266.19
		Step D	83.4276	6674.21	14460.78	173529.41
		Step E	87.5993	7007.94	15183.88	182206.54
		Step F	91.9790	7358.32	15943.03	191316.32
		Step G	96.5779	7726.23	16740.17	200882.03



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0510A	Assistant Police Chief-A	Step A	97.7413	7819.30	16941.83	203301.90
		Step B	102.6281	8210.25	17788.87	213466.45
		Step C	107.7599	8620.79	18678.38	224140.59
		Step D	113.1477	9051.82	19612.27	235347.22
		Step E	118.8052	9504.42	20592.90	247114.82
		Step F	124.7454	9979.63	21622.54	259470.43
		Step G	130.9827	10478.62	22703.67	272444.02
1148A	Assistant Public Works Director-A	Step A	75.1513	6012.10	13026.23	156314.70
		Step B	78.9089	6312.71	13677.54	164130.51
		Step C	82.8544	6628.35	14361.43	172337.15
		Step D	86.9970	6959.76	15079.48	180953.76
		Step E	91.3469	7307.75	15833.46	190001.55
		Step F	95.9141	7673.13	16625.11	199501.33
		Step G	100.7099	8056.79	17456.38	209476.59



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0086A	Assistant Transportation Planner-A	Step A	39.6739	3173.91	6876.81	82521.71
		Step B	41.6578	3332.62	7220.69	86648.22
		Step C	43.7406	3499.25	7581.70	90980.45
		Step D	45.9276	3674.21	7960.78	95529.41
		Step E	48.2238	3857.90	8358.79	100305.50
		Step F	50.6350	4050.80	8776.73	105320.80
		Step G	53.1669	4253.35	9215.60	110587.15
1067A	Associate Electric Analyst-A	Step A	42.7857	3422.86	7416.19	88994.26
		Step B	44.9252	3594.02	7787.03	93444.42
		Step C	47.1713	3773.70	8176.36	98116.30
		Step D	49.5300	3962.40	8585.20	103022.40
		Step E	52.0065	4160.52	9014.46	108173.52
		Step F	54.6067	4368.54	9465.16	113581.94
		Step G	57.3371	4586.97	9938.43	119261.17



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0088A	Associate Transportation Planner-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
0910A	Budget Analyst I-A	Step A	41.6564	3332.51	7220.44	86645.31
		Step B	43.7390	3499.12	7581.43	90977.12
		Step C	45.9262	3674.10	7960.54	95526.50
		Step D	48.2225	3857.80	8358.57	100302.80
		Step E	50.6338	4050.70	8776.53	105318.30
		Step F	53.1653	4253.22	9215.32	110583.82
		Step G	55.8236	4465.89	9676.09	116113.09



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
0915A	Budget Analyst II-A	Step A	45.8230	3665.84	7942.65	95311.84
		Step B	48.1140	3849.12	8339.76	100077.12
		Step C	50.5200	4041.60	8756.80	105081.60
		Step D	53.0457	4243.66	9194.59	110335.06
		Step E	55.6982	4455.86	9654.35	115852.26
		Step F	58.4833	4678.66	10137.11	121645.26
		Step G	61.4074	4912.59	10643.95	127727.39
0930A	Budget Manager-A	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	69.7904	5583.23	12097.00	145164.03
		Step C	73.2800	5862.40	12701.87	152422.40
		Step D	76.9439	6155.51	13336.94	160043.31
		Step E	80.7911	6463.29	14003.79	168045.49
		Step F	84.8307	6786.46	14703.99	176447.86
		Step G	89.0721	7125.77	15439.16	185269.97



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1043A	Building Official-A	Step A	68.0861	5446.89	11801.59	141619.09
		Step B	71.4903	5719.22	12391.65	148699.82
		Step C	75.0648	6005.18	13011.23	156134.78
		Step D	78.8180	6305.44	13661.79	163941.44
		Step E	82.7588	6620.70	14344.86	172138.30
		Step F	86.8967	6951.74	15062.09	180745.14
		Step G	91.2416	7299.33	15815.21	189782.53
1141A	Building Plans Examiner Supervisor-A	Step A	51.0649	4085.19	8851.25	106214.99
		Step B	53.6183	4289.46	9293.84	111526.06
		Step C	56.2991	4503.93	9758.51	117102.13
		Step D	59.1141	4729.13	10246.44	122957.33
		Step E	62.0698	4965.58	10758.77	129105.18
		Step F	65.1733	5213.86	11296.71	135560.46
		Step G	68.4319	5474.55	11861.53	142338.35



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1166A	Business Systems Supervisor-A	Step A	52.2245	4177.96	9052.25	108626.96
		Step B	54.8358	4386.86	9504.87	114058.46
		Step C	57.5776	4606.21	9980.12	119761.41
		Step D	60.4565	4836.52	10479.13	125749.52
		Step E	63.4793	5078.34	11003.08	132036.94
		Step F	66.6533	5332.26	11553.24	138638.86
		Step G	69.9859	5598.87	12130.89	145570.67
1180A	Chief Information Officer-A	Step A	90.1815	7214.52	15631.46	187577.52
		Step B	94.6904	7575.23	16413.00	196956.03
		Step C	99.4252	7954.02	17233.70	206804.42
		Step D	104.3963	8351.70	18095.36	217144.30
		Step E	109.6160	8769.28	19000.11	228001.28
		Step F	115.0969	9207.75	19950.13	239401.55
		Step G	120.8518	9668.14	20947.65	251371.74



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Grade Code	Grade Name					
1220A	City Clerk-A	Step A	74.5290	5962.32	12918.36	155020.32
		Step B	78.2555	6260.44	13564.29	162771.44
		Step C	82.1682	6573.46	14242.49	170909.86
		Step D	86.2767	6902.14	14954.63	179455.54
		Step E	90.5905	7247.24	15702.35	188428.24
		Step F	95.1200	7609.60	16487.47	197849.60
		Step G	99.8760	7990.08	17311.84	207742.08
1181A	City Engineer-A	Step A	76.7574	6140.59	13304.62	159655.39
		Step B	80.5952	6447.62	13969.83	167638.02
		Step C	84.6250	6770.00	14668.33	176020.00
		Step D	88.8562	7108.50	15401.74	184820.90
		Step E	93.2990	7463.92	16171.83	194061.92
		Step F	97.9640	7837.12	16980.43	203765.12
		Step G	102.8622	8228.98	17829.45	213953.38



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Grade Code	Grade Name					
1142A	City Librarian-A	Step A	57.1509	4572.07	9906.16	118873.87
		Step B	60.0084	4800.67	10401.46	124817.47
		Step C	63.0087	5040.70	10921.51	131058.10
		Step D	66.1595	5292.76	11467.65	137611.76
		Step E	69.4671	5557.37	12040.96	144491.57
		Step F	72.9408	5835.26	12643.07	151716.86
		Step G	76.5878	6127.02	13275.22	159302.62
1368A	Code Enforcement Supervisor-A	Step A	45.7058	3656.46	7922.34	95068.06
		Step B	47.9911	3839.29	8318.46	99821.49
		Step C	50.3909	4031.27	8734.42	104813.07
		Step D	52.9104	4232.83	9171.14	110053.63
		Step E	55.5558	4444.46	9629.67	115556.06
		Step F	58.3335	4666.68	10111.14	121333.68
		Step G	61.2503	4900.02	10616.72	127400.62



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1027A	Construction Inspection Superintendent-A	Step A	52.3970	4191.76	9082.15	108985.76
		Step B	55.0170	4401.36	9536.28	114435.36
		Step C	57.7679	4621.43	10013.10	120157.23
		Step D	60.6563	4852.50	10513.76	126165.10
		Step E	63.6889	5095.11	11039.41	132472.91
		Step F	66.8737	5349.90	11591.44	139097.30
		Step G	70.2173	5617.38	12171.00	146051.98
3740A	Cultural Arts Supervisor-A	Step A	42.4649	3397.19	7360.58	88326.99
		Step B	44.5879	3567.03	7728.57	92742.83
		Step C	46.8175	3745.40	8115.03	97380.40
		Step D	49.1584	3932.67	8520.79	102249.47
		Step E	51.6162	4129.30	8946.81	107361.70
		Step F	54.1970	4335.76	9394.15	112729.76
		Step G	56.9069	4552.55	9863.86	118366.35



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1025A	Custodian Supervisor-A	Step A	29.2284	2338.27	5066.26	60795.07
		Step B	30.6898	2455.18	5319.57	63834.78
		Step C	32.2243	2577.94	5585.55	67026.54
		Step D	33.8355	2706.84	5864.82	70377.84
		Step E	35.5273	2842.18	6158.07	73896.78
		Step F	37.3036	2984.29	6465.96	77591.49
		Step G	39.1688	3133.50	6789.26	81471.10
1150A	Customer Care Manager-A	Step A	57.6899	4615.19	9999.58	119994.99
		Step B	60.5742	4845.94	10499.53	125994.34
		Step C	63.6030	5088.24	11024.52	132294.24
		Step D	66.7832	5342.66	11575.75	138909.06
		Step E	70.1224	5609.79	12154.55	145854.59
		Step F	73.6285	5890.28	12762.27	153147.28
		Step G	77.3099	6184.79	13400.38	160804.59



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9561A	Data Management System Administrator-A	Step A	59.2115	4736.92	10263.33	123159.92
		Step B	62.1720	4973.76	10776.48	129317.76
		Step C	65.2807	5222.46	11315.32	135783.86
		Step D	68.5447	5483.58	11881.08	142572.98
		Step E	71.9720	5757.76	12475.15	149701.76
		Step F	75.5705	6045.64	13098.89	157186.64
		Step G	79.3493	6347.94	13753.88	165046.54
1168A	Database Supervisor-A	Step A	52.2245	4177.96	9052.25	108626.96
		Step B	54.8358	4386.86	9504.87	114058.46
		Step C	57.5776	4606.21	9980.12	119761.41
		Step D	60.4565	4836.52	10479.13	125749.52
		Step E	63.4793	5078.34	11003.08	132036.94
		Step F	66.6533	5332.26	11553.24	138638.86
		Step G	69.9859	5598.87	12130.89	145570.67



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1645A	Department Public Information Officer-A	Step A	51.7548	4140.38	8970.83	107649.98
		Step B	54.3427	4347.42	9419.40	113032.82
		Step C	57.0598	4564.78	9890.37	118684.38
		Step D	59.9128	4793.02	10384.89	124618.62
		Step E	62.9085	5032.68	10904.14	130849.68
		Step F	66.0540	5284.32	11449.36	137392.32
		Step G	69.3565	5548.52	12021.79	144261.52
1655A	Deputy City Attorney I-A	Step A	71.2432	5699.46	12348.82	148185.86
		Step B	74.8053	5984.42	12966.25	155595.02
		Step C	78.5454	6283.63	13614.54	163374.43
		Step D	82.4727	6597.82	14295.27	171543.22
		Step E	86.5965	6927.72	15010.06	180120.72
		Step F	90.9263	7274.10	15760.56	189126.70
		Step G	95.4725	7637.80	16548.57	198582.80



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1658A	Deputy City Attorney II-A	Step A	78.3675	6269.40	13583.70	163004.40
		Step B	82.2857	6582.86	14262.85	171154.26
		Step C	86.4001	6912.01	14976.02	179712.21
		Step D	90.7200	7257.60	15724.80	188697.60
		Step E	95.2560	7620.48	16511.04	198132.48
		Step F	100.0188	8001.50	17336.59	208039.10
		Step G	105.0198	8401.58	18203.43	218441.18
1659A	Deputy City Manager-A	Step A	81.9820	6558.56	14210.21	170522.56
		Step B	86.0811	6886.49	14920.72	179048.69
		Step C	90.3851	7230.81	15666.75	188001.01
		Step D	94.9044	7592.35	16450.10	197401.15
		Step E	99.6496	7971.97	17272.60	207271.17
		Step F	104.6321	8370.57	18136.23	217634.77
		Step G	109.8637	8789.10	19043.04	228516.50



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1280A	Development Services Business Systems Administrator-A	Step A	54.7118	4376.94	9483.38	113800.54
		Step B	57.4472	4595.78	9957.51	119490.18
		Step C	60.3197	4825.58	10455.41	125464.98
		Step D	63.3355	5066.84	10978.15	131737.84
		Step E	66.5025	5320.20	11527.10	138325.20
		Step F	69.8278	5586.22	12103.49	145241.82
		Step G	73.3188	5865.50	12708.59	152503.10
1676A	Development Services Director-A	Step A	90.1817	7214.54	15631.49	187577.94
		Step B	94.6906	7575.25	16413.04	196956.45
		Step C	99.4253	7954.02	17233.72	206804.62
		Step D	104.3964	8351.71	18095.38	217144.51
		Step E	109.6164	8769.31	19000.18	228002.11
		Step F	115.0973	9207.78	19950.20	239402.38
		Step G	120.8518	9668.14	20947.65	251371.74



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1695A	Development Services Manager-A	Step A	65.6536	5252.29	11379.96	136559.49
		Step B	68.9361	5514.89	11948.92	143387.09
		Step C	72.3831	5790.65	12546.40	150556.85
		Step D	76.0022	6080.18	13173.71	158084.58
		Step E	79.8023	6384.18	13832.40	165988.78
		Step F	83.7926	6703.41	14524.05	174288.61
		Step G	87.9823	7038.58	15250.27	183003.18
2415A	EMS Quality Assurance Coordinator-A	Step A	62.6175	5009.40	10853.70	130244.40
		Step B	65.7482	5259.86	11396.35	136756.26
		Step C	69.0359	5522.87	11966.22	143594.67
		Step D	72.4879	5799.03	12564.57	150774.83
		Step E	76.1120	6088.96	13192.75	158312.96
		Step F	79.9178	6393.42	13852.42	166229.02
		Step G	83.9135	6713.08	14545.01	174540.08



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6520A	ERP Program Manager-A	Step A	57.2129	4577.03	9916.90	119002.83
		Step B	60.0733	4805.86	10412.71	124952.46
		Step C	63.0768	5046.14	10933.31	131199.74
		Step D	66.2307	5298.46	11479.99	137759.86
		Step E	69.5422	5563.38	12053.98	144647.78
		Step F	73.0194	5841.55	12656.70	151880.35
		Step G	76.6704	6133.63	13289.54	159474.43
1674A	Economic Development Analyst I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1675A	Economic Development Analyst II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
1710A	Economic Development Director-A	Step A	85.8901	6871.21	14887.62	178651.41
		Step B	90.1851	7214.81	15632.08	187585.01
		Step C	94.6941	7575.53	16413.64	196963.73
		Step D	99.4288	7954.30	17234.33	206811.90
		Step E	104.4003	8352.02	18096.05	217152.62
		Step F	109.6204	8769.63	19000.87	228010.43
		Step G	115.1013	9208.10	19950.89	239410.70



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1118A	Economic Development Manager-A	Step A	61.3459	4907.67	10633.29	127599.47
		Step B	64.4156	5153.25	11165.37	133984.45
		Step C	67.6366	5410.93	11723.68	140684.13
		Step D	71.0182	5681.46	12309.82	147717.86
		Step E	74.5689	5965.51	12925.28	155103.31
		Step F	78.2977	6263.82	13571.60	162859.22
		Step G	82.2123	6576.98	14250.13	171001.58
1001A	Economic Development Project Manager-A	Step A	55.7723	4461.78	9667.20	116006.38
		Step B	58.5608	4684.86	10150.54	121806.46
		Step C	61.4889	4919.11	10658.08	127896.91
		Step D	64.5633	5165.06	11190.97	134291.66
		Step E	67.7914	5423.31	11750.51	141006.11
		Step F	71.1812	5694.50	12338.07	148056.90
		Step G	74.7402	5979.22	12954.97	155459.62



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1310A	Electric Business Analyst I-A	Step A	51.3432	4107.46	8899.49	106793.86
		Step B	53.9105	4312.84	9344.49	112133.84
		Step C	56.6061	4528.49	9811.72	117740.69
		Step D	59.4362	4754.90	10302.27	123627.30
		Step E	62.4082	4992.66	10817.42	129809.06
		Step F	65.5286	5242.29	11358.29	136299.49
		Step G	68.8050	5504.40	11926.20	143114.40
1312A	Electric Business Analyst II-A	Step A	56.4773	4518.18	9789.40	117472.78
		Step B	59.3012	4744.10	10278.87	123346.50
		Step C	62.2661	4981.29	10792.79	129513.49
		Step D	65.3796	5230.37	11332.46	135989.57
		Step E	68.6484	5491.87	11899.06	142788.67
		Step F	72.0809	5766.47	12494.02	149928.27
		Step G	75.6849	6054.79	13118.72	157424.59



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1066A	Electric Compliance Analyst I-A	Step A	51.3429	4107.43	8899.44	106793.23
		Step B	53.9102	4312.82	9344.43	112133.22
		Step C	56.6058	4528.46	9811.67	117740.06
		Step D	59.4359	4754.87	10302.22	123626.67
		Step E	62.4077	4992.62	10817.33	129808.02
		Step F	65.5281	5242.25	11358.20	136298.45
		Step G	68.8046	5504.37	11926.13	143113.57
2335A	Electric Compliance Analyst II-A	Step A	56.4781	4518.25	9789.54	117474.45
		Step B	59.3021	4744.17	10279.03	123348.37
		Step C	62.2672	4981.38	10792.98	129515.78
		Step D	65.3805	5230.44	11332.62	135991.44
		Step E	68.6495	5491.96	11899.25	142790.96
		Step F	72.0820	5766.56	12494.21	149930.56
		Step G	75.6861	6054.89	13118.92	157427.09



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1151A	Electric Customer Programs and Public Affairs Supervisor-A	Step A	71.4445	5715.56	12383.71	148604.56
		Step B	75.0168	6001.34	13002.91	156034.94
		Step C	78.7677	6301.42	13653.07	163836.82
		Step D	82.7059	6616.47	14335.69	172028.27
		Step E	86.8411	6947.29	15052.46	180629.49
		Step F	91.1832	7294.66	15805.09	189661.06
		Step G	95.7425	7659.40	16595.37	199144.40
1117A	Electric Economic and Development Partnership Manager-A	Step A	78.5890	6287.12	13622.09	163465.12
		Step B	82.5184	6601.47	14303.19	171638.27
		Step C	86.6443	6931.54	15018.35	180220.14
		Step D	90.9766	7278.13	15769.28	189231.33
		Step E	95.5253	7642.02	16557.72	198692.62
		Step F	100.3017	8024.14	17385.63	208627.54
		Step G	105.3166	8425.33	18254.88	219058.53



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2284A	Electric Engineering Technician Supervisor-A	Step A	67.9176	5433.41	11772.38	141268.61
		Step B	71.3133	5705.06	12360.97	148331.66
		Step C	74.8790	5990.32	12979.03	155748.32
		Step D	78.6230	6289.84	13627.99	163535.84
		Step E	82.5539	6604.31	14309.34	171712.11
		Step F	86.6817	6934.54	15024.83	180297.94
		Step G	91.0159	7281.27	15776.09	189313.07
2338A	Electric Operations Manager-A	Step A	105.5684	8445.47	18298.52	219582.27
		Step B	110.8468	8867.74	19213.45	230561.34
		Step C	116.3890	9311.12	20174.09	242089.12
		Step D	122.2087	9776.70	21182.84	254194.10
		Step E	128.3192	10265.54	22241.99	266903.94
		Step F	134.7350	10778.80	23354.07	280248.80
		Step G	141.4716	11317.73	24521.74	294260.93



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2339A	Electric Operations Supervisor-A	Step A	95.9755	7678.04	16635.75	199629.04
		Step B	100.7745	8061.96	17467.58	209610.96
		Step C	105.8131	8465.05	18340.94	220091.25
		Step D	111.1036	8888.29	19257.96	231095.49
		Step E	116.6590	9332.72	20220.89	242650.72
		Step F	122.4919	9799.35	21231.93	254783.15
		Step G	128.6164	10289.31	22293.51	267522.11
2314A	Electric Resources Planner I-A	Step A	59.2985	4743.88	10278.41	123340.88
		Step B	62.2635	4981.08	10792.34	129508.08
		Step C	65.3767	5230.14	11331.96	135983.54
		Step D	68.6455	5491.64	11898.55	142782.64
		Step E	72.0778	5766.22	12493.49	149921.82
		Step F	75.6817	6054.54	13118.16	157417.94
		Step G	79.4659	6357.27	13774.09	165289.07



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2316A	Electric Resources Planner II-A	Step A	65.2283	5218.26	11306.24	135674.86
		Step B	68.4898	5479.18	11871.57	142458.78
		Step C	71.9142	5753.14	12465.13	149581.54
		Step D	75.5100	6040.80	13088.40	157060.80
		Step E	79.2855	6342.84	13742.82	164913.84
		Step F	83.2499	6659.99	14429.98	173159.79
		Step G	87.4125	6993.00	15151.50	181818.00
2216A	Electric Risk and Compliance Supervisor-A	Step A	71.4405	5715.24	12383.02	148596.24
		Step B	75.0124	6000.99	13002.15	156025.79
		Step C	78.7632	6301.06	13652.29	163827.46
		Step D	82.7012	6616.10	14334.87	172018.50
		Step E	86.8364	6946.91	15051.64	180619.71
		Step F	91.1782	7294.26	15804.22	189650.66
		Step G	95.7370	7658.96	16594.41	199132.96



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2352A	Electric Safety Coordinator-A	Step A	43.6422	3491.38	7564.65	90775.78
		Step B	45.8240	3665.92	7942.83	95313.92
		Step C	48.1152	3849.22	8339.97	100079.62
		Step D	50.5212	4041.70	8757.01	105084.10
		Step E	53.0470	4243.76	9194.81	110337.76
		Step F	55.6993	4455.94	9654.55	115854.54
		Step G	58.4847	4678.78	10137.35	121648.18
2319A	Electric Substation Supervisor-A	Step A	95.9755	7678.04	16635.75	199629.04
		Step B	100.7745	8061.96	17467.58	209610.96
		Step C	105.8131	8465.05	18340.94	220091.25
		Step D	111.1036	8888.29	19257.96	231095.49
		Step E	116.6590	9332.72	20220.89	242650.72
		Step F	122.4919	9799.35	21231.93	254783.15
		Step G	128.6164	10289.31	22293.51	267522.11



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9560A	Electric Technology Systems Administrator-A	Step A	76.3196	6105.57	13228.73	158744.77
		Step B	80.1356	6410.85	13890.17	166682.05
		Step C	84.1423	6731.38	14584.67	175015.98
		Step D	88.3493	7067.94	15313.88	183766.54
		Step E	92.7668	7421.34	16079.58	192954.94
		Step F	97.4053	7792.42	16883.59	202603.02
		Step G	102.2755	8182.04	17727.75	212733.04
1116A	Electric Utility Chief Operating Officer-A	Step A	129.3222	10345.78	22415.85	268990.18
		Step B	135.7884	10863.07	23536.66	282439.87
		Step C	142.5777	11406.22	24713.47	296561.62
		Step D	149.7067	11976.54	25949.16	311389.94
		Step E	157.1921	12575.37	27246.63	326959.57
		Step F	165.0516	13204.13	28608.94	343307.33
		Step G	173.3042	13864.34	30039.39	360472.74



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2320A	Electric Utility Director-A	Step A	146.9587	11756.70	25472.84	305674.10
		Step B	154.3067	12344.54	26746.49	320957.94
		Step C	162.0222	12961.78	28083.85	337006.18
		Step D	170.1233	13609.86	29488.04	353856.46
		Step E	178.6294	14290.35	30962.43	371549.15
		Step F	187.5609	15004.87	32510.56	390126.67
		Step G	196.9388	15755.10	34136.06	409632.70
2215A	Electric Utility Financial Administrator-A	Step A	71.4441	5715.53	12383.64	148603.73
		Step B	75.0161	6001.29	13002.79	156033.49
		Step C	78.7670	6301.36	13652.95	163835.36
		Step D	82.7052	6616.42	14335.57	172026.82
		Step E	86.8406	6947.25	15052.37	180628.45
		Step F	91.1826	7294.61	15804.98	189659.81
		Step G	95.7419	7659.35	16595.26	199143.15



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2378A	Electronic Maintenance Coordinator-A	Step A	49.1693	3933.54	8522.68	102272.14
		Step B	51.6279	4130.23	8948.84	107386.03
		Step C	54.2092	4336.74	9396.26	112755.14
		Step D	56.9197	4553.58	9866.08	118392.98
		Step E	59.7656	4781.25	10359.37	124312.45
		Step F	62.7539	5020.31	10877.34	130528.11
		Step G	65.8915	5271.32	11421.19	137054.32
2500A	Energy Services Account Representative I-A	Step A	51.1552	4092.42	8866.90	106402.82
		Step B	53.7131	4297.05	9310.27	111723.25
		Step C	56.3987	4511.90	9775.77	117309.30
		Step D	59.2185	4737.48	10264.54	123174.48
		Step E	62.1796	4974.37	10777.80	129333.57
		Step F	65.2886	5223.09	11316.69	135800.29
		Step G	68.5529	5484.23	11882.50	142590.03



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2501A	Energy Services Account Representative II-A	Step A	56.2710	4501.68	9753.64	117043.68
		Step B	59.0844	4726.75	10241.30	122895.55
		Step C	62.0386	4963.09	10753.36	129040.29
		Step D	65.1406	5211.25	11291.04	135492.45
		Step E	68.3977	5471.82	11855.60	142267.22
		Step F	71.8176	5745.41	12448.38	149380.61
		Step G	75.4085	6032.68	13070.81	156849.68
1277A	Engineering Manager-A	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	76.7597	6140.78	13305.01	159660.18
		Step C	80.5970	6447.76	13970.15	167641.76
		Step D	84.6274	6770.19	14668.75	176024.99
		Step E	88.8585	7108.68	15402.14	184825.68
		Step F	93.3012	7464.10	16172.21	194066.50
		Step G	97.9664	7837.31	16980.84	203770.11



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2540A	Environmental Coordinator-A	Step A	50.1887	4015.10	8699.37	104392.50
		Step B	52.6981	4215.85	9134.34	109612.05
		Step C	55.3332	4426.66	9591.09	115093.06
		Step D	58.0997	4647.98	10070.61	120847.38
		Step E	61.0048	4880.38	10574.17	126889.98
		Step F	64.0548	5124.38	11102.83	133233.98
		Step G	67.2577	5380.62	11658.00	139896.02
2546A	Environmental Utilities Business Analyst I-A	Step A	41.6564	3332.51	7220.44	86645.31
		Step B	43.7391	3499.13	7581.44	90977.33
		Step C	45.9262	3674.10	7960.54	95526.50
		Step D	48.2224	3857.79	8358.55	100302.59
		Step E	50.6337	4050.70	8776.51	105318.10
		Step F	53.1654	4253.23	9215.34	110584.03
		Step G	55.8236	4465.89	9676.09	116113.09



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2547A	Environmental Utilities Business Analyst II-A	Step A	45.8230	3665.84	7942.65	95311.84
		Step B	48.1142	3849.14	8339.79	100077.54
		Step C	50.5200	4041.60	8756.80	105081.60
		Step D	53.0457	4243.66	9194.59	110335.06
		Step E	55.6982	4455.86	9654.35	115852.26
		Step F	58.4833	4678.66	10137.11	121645.26
		Step G	61.4074	4912.59	10643.95	127727.39
1122A	Environmental Utilities Business Services Manager-A	Step A	66.5272	5322.18	11531.38	138376.58
		Step B	69.8536	5588.29	12107.96	145295.49
		Step C	73.3464	5867.71	12713.38	152560.51
		Step D	77.0135	6161.08	13349.01	160188.08
		Step E	80.8642	6469.14	14016.46	168197.54
		Step F	84.9075	6792.60	14717.30	176607.60
		Step G	89.1528	7132.22	15453.15	185437.82



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
2541A	Environmental Utilities Compliance Administrator-A	Step A	58.1545	4652.36	10080.11	120961.36
		Step B	61.0621	4884.97	10584.10	127009.17
		Step C	64.1153	5129.22	11113.32	133359.82
		Step D	67.3210	5385.68	11668.97	140027.68
		Step E	70.6871	5654.97	12252.43	147029.17
		Step F	74.2214	5937.71	12865.04	154380.51
		Step G	77.9325	6234.60	13508.30	162099.60
1684A	Environmental Utilities Director-A	Step A	100.4649	8037.19	17413.92	208966.99
		Step B	105.4880	8439.04	18284.59	219415.04
		Step C	110.7626	8861.01	19198.85	230386.21
		Step D	116.3006	9304.05	20158.77	241905.25
		Step E	122.1156	9769.25	21166.70	254000.45
		Step F	128.2214	10257.71	22225.04	266700.51
		Step G	134.6324	10770.59	23336.28	280035.39



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1024A	Environmental Utilities Maintenance Superintendent-A	Step A	62.2390	4979.12	10788.09	129457.12
		Step B	65.3508	5228.06	11327.47	135929.66
		Step C	68.6183	5489.46	11893.84	142726.06
		Step D	72.0491	5763.93	12488.51	149862.13
		Step E	75.6517	6052.14	13112.96	157355.54
		Step F	79.4342	6354.74	13768.59	165223.14
		Step G	83.4059	6672.47	14457.02	173484.27
1147A	Environmental Utilities Operations Superintendent-A	Step A	62.2058	4976.46	10782.34	129388.06
		Step B	65.3161	5225.29	11321.46	135857.49
		Step C	68.5820	5486.56	11887.55	142650.56
		Step D	72.0110	5760.88	12481.91	149782.88
		Step E	75.6116	6048.93	13106.01	157272.13
		Step F	79.3921	6351.37	13761.30	165135.57
		Step G	83.3618	6668.94	14449.38	173392.54



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1173A	Environmental Utilities Policy and Compliance Manager-A	Step A	64.9501	5196.01	11258.02	135096.21
		Step B	68.1976	5455.81	11820.92	141851.01
		Step C	71.6075	5728.60	12411.97	148943.60
		Step D	75.1878	6015.02	13032.55	156390.62
		Step E	78.9472	6315.78	13684.18	164210.18
		Step F	82.8946	6631.57	14368.40	172420.77
		Step G	87.0393	6963.14	15086.81	181041.74
4321A	Facilities Supervisor-A	Step A	44.7161	3577.29	7750.79	93009.49
		Step B	46.9521	3756.17	8138.36	97660.37
		Step C	49.2995	3943.96	8545.25	102542.96
		Step D	51.7645	4141.16	8972.51	107670.16
		Step E	54.3527	4348.22	9421.13	113053.62
		Step F	57.0703	4565.62	9892.19	118706.22
		Step G	59.9239	4793.91	10386.81	124641.71



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
1155A	Finance Director-A	Step A	90.1842	7214.74	15631.93	187583.14
		Step B	94.6935	7575.48	16413.54	196962.48
		Step C	99.4281	7954.25	17234.20	206810.45
		Step D	104.3996	8351.97	18095.93	217151.17
		Step E	109.6195	8769.56	19000.71	228008.56
		Step F	115.1006	9208.05	19950.77	239409.25
		Step G	120.8555	9668.44	20948.29	251379.44
2900A	Finance Manager-A	Step A	66.4670	5317.36	11520.95	138251.36
		Step B	69.7904	5583.23	12097.00	145164.03
		Step C	73.2800	5862.40	12701.87	152422.40
		Step D	76.9439	6155.51	13336.94	160043.31
		Step E	80.7911	6463.29	14003.79	168045.49
		Step F	84.8307	6786.46	14703.99	176447.86
		Step G	89.0721	7125.77	15439.16	185269.97



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0905ZA	Fire Battalion Chief 8Hr-ZA	Step A	63.0910	5047.28	10935.77	131229.28
		Step B	66.2455	5299.64	11482.55	137790.64
		Step C	69.5577	5564.62	12056.67	144680.02
		Step D	73.0357	5842.86	12659.52	151914.26
		Step E	76.6875	6135.00	13292.50	159510.00
		Step F	80.5218	6441.74	13957.11	167485.34
		Step G	84.5476	6763.81	14654.92	175859.01
0905A	Fire Battalion Chief-A	Step A	49.5713	5551.99	12029.30	144351.63
		Step B	52.0499	5829.59	12630.78	151569.31
		Step C	54.6525	6121.08	13262.34	159148.08
		Step D	57.3851	6427.13	13925.45	167105.41
		Step E	60.2544	6748.49	14621.73	175460.81
		Step F	63.2672	7085.93	15352.84	184234.09
		Step G	66.4305	7440.22	16120.47	193445.62



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
3330A	Fire Chief-A	Step A	97.3360	7786.88	16871.57	202458.88
		Step B	102.2029	8176.23	17715.17	212582.03
		Step C	107.3128	8585.02	18600.89	223210.62
		Step D	112.6786	9014.29	19530.96	234371.49
		Step E	118.3125	9465.00	20507.50	246090.00
		Step F	124.2278	9938.22	21532.82	258393.82
		Step G	130.4393	10435.14	22609.48	271313.74
3332A	Fire Division Chief-A	Step A	76.3426	6107.41	13232.72	158792.61
		Step B	80.1596	6412.77	13894.33	166731.97
		Step C	84.1679	6733.43	14589.10	175069.23
		Step D	88.3762	7070.10	15318.54	183822.50
		Step E	92.7950	7423.60	16084.47	193013.60
		Step F	97.4346	7794.77	16888.66	202663.97
		Step G	102.3064	8184.51	17733.11	212797.31



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
3332ZA	Fire Divison Chief 24Hr-ZA	Step A	49.5732	5552.20	12029.76	144357.16
		Step B	52.0519	5829.81	12631.26	151575.13
		Step C	54.6542	6121.27	13262.75	159153.03
		Step D	57.3870	6427.34	13925.91	167110.94
		Step E	60.2564	6748.72	14622.22	175466.64
		Step F	63.2692	7086.15	15353.33	184239.91
		Step G	66.4326	7440.45	16120.98	193451.73
2565A	Fleet Services Supervisor-A	Step A	42.7576	3420.61	7411.32	88935.81
		Step B	44.8955	3591.64	7781.89	93382.64
		Step C	47.1403	3771.22	8170.99	98051.82
		Step D	49.4975	3959.80	8579.57	102954.80
		Step E	51.9723	4157.78	9008.53	108102.38
		Step F	54.5709	4365.67	9458.96	113507.47
		Step G	57.2994	4583.95	9931.90	119182.75



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3451A	Government Relations Administrator-A	Step A	60.2237	4817.90	10438.77	125265.30
		Step B	63.2347	5058.78	10960.68	131528.18
		Step C	66.3965	5311.72	11508.73	138104.72
		Step D	69.7164	5577.31	12084.18	145010.11
		Step E	73.2021	5856.17	12688.36	152260.37
		Step F	76.8621	6148.97	13322.76	159873.17
		Step G	80.7053	6456.42	13988.92	167867.02
1647A	Government Relations Representative I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1648A	Government Relations Representative II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
3589A	Housing Manager-A	Step A	61.3459	4907.67	10633.29	127599.47
		Step B	64.4156	5153.25	11165.37	133984.45
		Step C	67.6366	5410.93	11723.68	140684.13
		Step D	71.0182	5681.46	12309.82	147717.86
		Step E	74.5689	5965.51	12925.28	155103.31
		Step F	78.2977	6263.82	13571.60	162859.22
		Step G	82.2123	6576.98	14250.13	171001.58



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3590A	Housing Supervisor-A	Step A	45.6281	3650.25	7908.87	94906.45
		Step B	47.9094	3832.75	8304.30	99651.55
		Step C	50.3048	4024.38	8719.50	104633.98
		Step D	52.8202	4225.62	9155.50	109866.02
		Step E	55.4609	4436.87	9613.22	115358.67
		Step F	58.2341	4658.73	10093.91	121126.93
		Step G	61.1458	4891.66	10598.61	127183.26
3594A	Human Resources Analyst I-A	Step A	41.3661	3309.29	7170.12	86041.49
		Step B	43.4345	3474.76	7528.65	90343.76
		Step C	45.6061	3648.49	7905.06	94860.69
		Step D	47.8866	3830.93	8300.34	99604.13
		Step E	50.2809	4022.47	8715.36	104584.27
		Step F	52.7948	4223.58	9151.10	109813.18
		Step G	55.4346	4434.77	9608.66	115303.97



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3596A	Human Resources Analyst II-A	Step A	45.5027	3640.22	7887.13	94645.62
		Step B	47.7778	3822.22	8281.49	99377.82
		Step C	50.1668	4013.34	8695.58	104346.94
		Step D	52.6751	4214.01	9130.35	109564.21
		Step E	55.3089	4424.71	9586.88	115042.51
		Step F	58.0742	4645.94	10066.19	120794.34
		Step G	60.9781	4878.25	10569.54	126834.45
3598A	Human Resources Director-A	Step A	90.1775	7214.20	15630.77	187569.20
		Step B	94.6865	7574.92	16412.33	196947.92
		Step C	99.4207	7953.66	17232.92	206795.06
		Step D	104.3917	8351.34	18094.56	217134.74
		Step E	109.6113	8768.90	18999.29	227991.50
		Step F	115.0920	9207.36	19949.28	239391.36
		Step G	120.8465	9667.72	20946.73	251360.72



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
3599A	Human Resources Manager-A	Step A	61.0806	4886.45	10587.30	127047.65
		Step B	64.1346	5130.77	11116.66	133399.97
		Step C	67.3416	5387.33	11672.54	140070.53
		Step D	70.7086	5656.69	12256.16	147073.89
		Step E	74.2440	5939.52	12868.96	154427.52
		Step F	77.9563	6236.50	13512.43	162149.10
		Step G	81.8544	6548.35	14188.10	170257.15
1002A	Hydrogeologist-A	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.2286	5458.29	11826.29	141915.49
		Step C	71.6401	5731.21	12417.62	149011.41
		Step D	75.2221	6017.77	13038.50	156461.97
		Step E	78.9832	6318.66	13690.42	164285.06
		Step F	82.9324	6634.59	14374.95	172499.39
		Step G	87.0788	6966.30	15093.66	181123.90



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MGMT	Management					
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1178A	Industrial Waste Supervisor-A	Step A	52.8677	4229.42	9163.73	109964.82
		Step B	55.5111	4440.89	9621.92	115463.09
		Step C	58.2866	4662.93	10103.01	121236.13
		Step D	61.2009	4896.07	10608.16	127297.87
		Step E	64.2609	5140.87	11138.56	133662.67
		Step F	67.4740	5397.92	11695.49	140345.92
		Step G	70.8477	5667.82	12280.27	147363.22
3625A	Information Security Administrator-A	Step A	60.0558	4804.46	10409.67	124916.06
		Step B	63.0587	5044.70	10930.17	131162.10
		Step C	66.2114	5296.91	11476.64	137719.71
		Step D	69.5220	5561.76	12050.48	144605.76
		Step E	72.9982	5839.86	12653.02	151836.26
		Step F	76.6480	6131.84	13285.65	159427.84
		Step G	80.4806	6438.45	13949.97	167399.65



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9542A	Information Technology Client Services Supervisor-A	Step A	49.9531	3996.25	8658.54	103902.45
		Step B	52.4507	4196.06	9091.45	109097.46
		Step C	55.0734	4405.87	9546.06	114552.67
		Step D	57.8270	4626.16	10023.35	120280.16
		Step E	60.7184	4857.47	10524.52	126294.27
		Step F	63.7542	5100.34	11050.73	132608.74
		Step G	66.9420	5355.36	11603.28	139239.36
3602A	Information Technology Program Manager-A	Step A	60.0567	4804.54	10409.83	124917.94
		Step B	63.0593	5044.74	10930.28	131163.34
		Step C	66.2121	5296.97	11476.76	137721.17
		Step D	69.5228	5561.82	12050.62	144607.42
		Step E	72.9988	5839.90	12653.13	151837.50
		Step F	76.6488	6131.90	13285.79	159429.50
		Step G	80.4814	6438.51	13950.11	167401.31



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1167A	Information Technology Supervisor-A	Step A	52.2245	4177.96	9052.25	108626.96
		Step B	54.8358	4386.86	9504.87	114058.46
		Step C	57.5776	4606.21	9980.12	119761.41
		Step D	60.4565	4836.52	10479.13	125749.52
		Step E	63.4793	5078.34	11003.08	132036.94
		Step F	66.6533	5332.26	11553.24	138638.86
		Step G	69.9859	5598.87	12130.89	145570.67
1140A	Intelligent Transportation Systems Maintenance Supervisor-A	Step A	62.2033	4976.26	10781.91	129382.86
		Step B	65.3136	5225.09	11321.02	135852.29
		Step C	68.5792	5486.34	11887.06	142644.74
		Step D	72.0082	5760.66	12481.42	149777.06
		Step E	75.6087	6048.70	13105.51	157266.10
		Step F	79.3891	6351.13	13760.78	165129.33
		Step G	83.3586	6668.69	14448.82	173385.89



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
3810A	Key Accounts Representative-A	Step A	61.9010	4952.08	10729.51	128754.08
		Step B	64.9962	5199.70	11266.01	135192.10
		Step C	68.2459	5459.67	11829.29	141951.47
		Step D	71.6583	5732.66	12420.77	149049.26
		Step E	75.2412	6019.30	13041.81	156501.70
		Step F	79.0033	6320.26	13693.91	164326.86
		Step G	82.9534	6636.27	14378.59	172543.07
9544A	Library Supervisor-A	Step A	39.8196	3185.57	6902.06	82824.77
		Step B	41.8103	3344.82	7247.12	86965.42
		Step C	43.9010	3512.08	7609.51	91314.08
		Step D	46.0959	3687.67	7989.96	95879.47
		Step E	48.4008	3872.06	8389.47	100673.66
		Step F	50.8207	4065.66	8808.92	105707.06
		Step G	53.3618	4268.94	9249.38	110992.54



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
4449A	Management Analyst - City Manager Office-A	Step A	45.8243	3665.94	7942.88	95314.54
		Step B	48.1153	3849.22	8339.99	100079.82
		Step C	50.5214	4041.71	8757.04	105084.51
		Step D	53.0471	4243.77	9194.83	110337.97
		Step E	55.6997	4455.98	9654.61	115855.38
		Step F	58.4847	4678.78	10137.35	121648.18
		Step G	61.4087	4912.70	10644.17	127730.10
0045A	Management Analyst I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82



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MGMT	Management	Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
0050A	Management Analyst II-A			Step A	43.6423	3491.38	7564.67	90775.98
				Step B	45.8243	3665.94	7942.88	95314.54
				Step C	48.1153	3849.22	8339.99	100079.82
				Step D	50.5214	4041.71	8757.04	105084.51
				Step E	53.0471	4243.77	9194.83	110337.97
				Step F	55.6997	4455.98	9654.61	115855.38
				Step G	58.4847	4678.78	10137.35	121648.18
1175A	Operational Technology and Security Administrator-A			Step A	62.2036	4976.29	10781.96	129383.49
				Step B	65.3138	5225.10	11321.06	135852.70
				Step C	68.5795	5486.36	11887.11	142645.36
				Step D	72.0085	5760.68	12481.47	149777.68
				Step E	75.6089	6048.71	13105.54	157266.51
				Step F	79.3893	6351.14	13760.81	165129.74
				Step G	83.3588	6668.70	14448.86	173386.30



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MGMT	Management	Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1156A	Organizational Performance Program Administrator-A			Step A	52.3705	4189.64	9077.55	108930.64
				Step B	54.9890	4399.12	9531.43	114377.12
				Step C	57.7384	4619.07	10007.99	120095.87
				Step D	60.6254	4850.03	10508.40	126100.83
				Step E	63.6567	5092.54	11033.83	132405.94
				Step F	66.8396	5347.17	11585.53	139026.37
				Step G	70.1815	5614.52	12164.79	145977.52
5020A	Park Development Project Manager I-A			Step A	39.6746	3173.97	6876.93	82523.17
				Step B	41.6582	3332.66	7220.75	86649.06
				Step C	43.7410	3499.28	7581.77	90981.28
				Step D	45.9284	3674.27	7960.92	95531.07
				Step E	48.2248	3857.98	8358.97	100307.58
				Step F	50.6361	4050.89	8776.92	105323.09
				Step G	53.1677	4253.42	9215.73	110588.82



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5022A	Park Development Project Manager II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18
1106A	Park Planning and Development Manager-A	Step A	55.2089	4416.71	9569.54	114834.51
		Step B	57.9700	4637.60	10048.13	120577.60
		Step C	60.8686	4869.49	10550.56	126606.69
		Step D	63.9120	5112.96	11078.08	132936.96
		Step E	67.1075	5368.60	11631.97	139583.60
		Step F	70.4629	5637.03	12213.57	146562.83
		Step G	73.9861	5918.89	12824.26	153891.09



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5082A	Parks Recreation and Libraries Director-A	Step A	90.1823	7214.58	15631.60	187579.18
		Step B	94.6915	7575.32	16413.19	196958.32
		Step C	99.4258	7954.06	17233.81	206805.66
		Step D	104.3970	8351.76	18095.48	217145.76
		Step E	109.6170	8769.36	19000.28	228003.36
		Step F	115.0978	9207.82	19950.29	239403.42
		Step G	120.8529	9668.23	20947.84	251374.03
9547A	Parks Recreation and Libraries Manager-A	Step A	57.1509	4572.07	9906.16	118873.87
		Step B	60.0084	4800.67	10401.46	124817.47
		Step C	63.0087	5040.70	10921.51	131058.10
		Step D	66.1595	5292.76	11467.65	137611.76
		Step E	69.4671	5557.37	12040.96	144491.57
		Step F	72.9408	5835.26	12643.07	151716.86
		Step G	76.5878	6127.02	13275.22	159302.62



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9546A	Parks and Open Space Superintendent-A	Step A	48.0084	3840.67	8321.46	99857.47
		Step B	50.4089	4032.71	8737.54	104850.51
		Step C	52.9292	4234.34	9174.39	110092.74
		Step D	55.5756	4446.05	9633.10	115597.25
		Step E	58.3549	4668.39	10114.85	121378.19
		Step F	61.2723	4901.78	10620.53	127446.38
		Step G	64.3357	5146.86	11151.52	133818.26
5069A	Parks and Open Space Supervisor-A	Step A	40.4637	3237.10	7013.71	84164.50
		Step B	42.4867	3398.94	7364.36	88372.34
		Step C	44.6112	3568.90	7732.61	92791.30
		Step D	46.8416	3747.33	8119.21	97430.53
		Step E	49.1838	3934.70	8525.19	102302.30
		Step F	51.6428	4131.42	8951.42	107417.02
		Step G	54.2250	4338.00	9399.00	112788.00



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1124A	Payroll Analyst I-A	Step A	39.6746	3173.97	6876.93	82523.17
		Step B	41.6582	3332.66	7220.75	86649.06
		Step C	43.7410	3499.28	7581.77	90981.28
		Step D	45.9284	3674.27	7960.92	95531.07
		Step E	48.2248	3857.98	8358.97	100307.58
		Step F	50.6361	4050.89	8776.92	105323.09
		Step G	53.1677	4253.42	9215.73	110588.82
1125A	Payroll Analyst II-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
9428A	Payroll Supervisor-A	Step A	52.5526	4204.21	9109.12	109309.41
		Step B	55.1801	4414.41	9564.55	114774.61
		Step C	57.9391	4635.13	10042.78	120513.33
		Step D	60.8360	4866.88	10544.91	126538.88
		Step E	63.8778	5110.22	11072.15	132865.82
		Step F	67.0717	5365.74	11625.76	139509.14
		Step G	70.4254	5634.03	12207.07	146484.83
1501A	Permits Supervisor-A	Step A	43.6423	3491.38	7564.67	90775.98
		Step B	45.8243	3665.94	7942.88	95314.54
		Step C	48.1153	3849.22	8339.99	100079.82
		Step D	50.5214	4041.71	8757.04	105084.51
		Step E	53.0471	4243.77	9194.83	110337.97
		Step F	55.6997	4455.98	9654.61	115855.38
		Step G	58.4847	4678.78	10137.35	121648.18



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5309A	Planning Manager-A	Step A	70.0968	5607.74	12150.11	145801.34
		Step B	73.6016	5888.13	12757.61	153091.33
		Step C	77.2818	6182.54	13395.51	160746.14
		Step D	81.1460	6491.68	14065.31	168783.68
		Step E	85.2034	6816.27	14768.59	177223.07
		Step F	89.4636	7157.09	15507.02	186084.29
		Step G	93.9365	7514.92	16282.33	195387.92
5400A	Police Captain-A	Step A	84.9904	6799.23	14731.67	176780.03
		Step B	89.2397	7139.18	15468.21	185618.58
		Step C	93.7017	7496.14	16241.63	194899.54
		Step D	98.3871	7870.97	17053.76	204645.17
		Step E	103.3064	8264.51	17906.44	214877.31
		Step F	108.4716	8677.73	18801.74	225620.93
		Step G	113.8952	9111.62	19741.83	236902.02



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
5410A	Police Chief-A	Step A	105.8778	8470.22	18352.15	220225.82
		Step B	111.1718	8893.74	19269.78	231237.34
		Step C	116.7302	9338.42	20233.23	242798.82
		Step D	122.5669	9805.35	21244.93	254939.15
		Step E	128.6951	10295.61	22307.15	267685.81
		Step F	135.1301	10810.41	23422.55	281070.61
		Step G	141.8865	11350.92	24593.66	295123.92
5420A	Police Lieutenant-A	Step A	70.8290	5666.32	12277.03	147324.32
		Step B	74.3707	5949.66	12890.92	154691.06
		Step C	78.0891	6247.13	13535.44	162425.33
		Step D	81.9935	6559.48	14212.21	170546.48
		Step E	86.0933	6887.46	14922.84	179074.06
		Step F	90.3979	7231.83	15668.97	188027.63
		Step G	94.9179	7593.43	16452.44	197429.23



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5489A	Police Services Administrator-A	Step A	58.4790	4678.32	10136.36	121636.32
		Step B	61.4030	4912.24	10643.19	127718.24
		Step C	64.4731	5157.85	11175.34	134104.05
		Step D	67.6969	5415.75	11734.13	140809.55
		Step E	71.0817	5686.54	12320.83	147849.94
		Step F	74.6357	5970.86	12936.85	155242.26
		Step G	78.3675	6269.40	13583.70	163004.40
1138A	Police Social Services Practitioner I-A	Step A	39.8664	3189.31	6910.18	82922.11
		Step B	41.8597	3348.78	7255.68	87068.18
		Step C	43.9527	3516.22	7618.47	91421.62
		Step D	46.1503	3692.02	7999.39	95992.62
		Step E	48.4579	3876.63	8399.37	100792.43
		Step F	50.8807	4070.46	8819.32	105831.86
		Step G	53.4248	4273.98	9260.30	111123.58



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1139A	Police Social Services Practitioner II-A	Step A	43.8530	3508.24	7601.19	91214.24
		Step B	46.0457	3683.66	7981.25	95775.06
		Step C	48.3480	3867.84	8380.32	100563.84
		Step D	50.7653	4061.22	8799.32	105591.82
		Step E	53.3036	4264.29	9239.29	110871.49
		Step F	55.9688	4477.50	9701.26	116415.10
		Step G	58.7672	4701.38	10186.31	122235.78
1126A	Police Social Services Supervisor-A	Step A	50.4309	4034.47	8741.36	104896.27
		Step B	52.9525	4236.20	9178.43	110141.20
		Step C	55.6002	4448.02	9637.37	115648.42
		Step D	58.3802	4670.42	10119.23	121430.82
		Step E	61.2992	4903.94	10625.19	127502.34
		Step F	64.3641	5149.13	11156.44	133877.33
		Step G	67.5824	5406.59	11714.28	140571.39



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5505A	Power Engineering Manager-A	Step A	92.1968	7375.74	15980.78	191769.34
		Step B	96.8067	7744.54	16779.83	201357.94
		Step C	101.6470	8131.76	17618.81	211425.76
		Step D	106.7293	8538.34	18499.75	221996.94
		Step E	112.0658	8965.26	19424.74	233096.86
		Step F	117.6690	9413.52	20395.96	244751.52
		Step G	123.5525	9884.20	21415.77	256989.20
5600A	Power Generation Superintendent-A	Step A	94.2884	7543.07	16343.32	196119.87
		Step B	99.0028	7920.22	17160.49	205925.82
		Step C	103.9528	8316.22	18018.49	216221.82
		Step D	109.1506	8732.05	18919.44	227033.25
		Step E	114.6082	9168.66	19865.42	238385.06
		Step F	120.3386	9627.09	20858.69	250304.29
		Step G	126.3554	10108.43	21901.60	262819.23



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5530A	Power Plant Operations and Maintenance Supervisor-A	Step A	85.7096	6856.77	14856.33	178275.97
		Step B	89.9952	7199.62	15599.17	187190.02
		Step C	94.4949	7559.59	16379.12	196549.39
		Step D	99.2196	7937.57	17198.06	206376.77
		Step E	104.1807	8334.46	18057.99	216695.86
		Step F	109.3897	8751.18	18960.88	227530.58
		Step G	114.8592	9188.74	19908.93	238907.14
5535A	Power Supply and Portfolio Administrator-A	Step A	92.2015	7376.12	15981.59	191779.12
		Step B	96.8116	7744.93	16780.68	201368.13
		Step C	101.6521	8132.17	17619.70	211436.37
		Step D	106.7346	8538.77	18500.66	222007.97
		Step E	112.0715	8965.72	19425.73	233108.72
		Step F	117.6750	9414.00	20397.00	244764.00
		Step G	123.5587	9884.70	21416.84	257002.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5519A	Preventative Maintenance Supervisor-A	Step A	56.5808	4526.46	9807.34	117688.06
		Step B	59.4098	4752.78	10297.70	123572.38
		Step C	62.3803	4990.42	10812.59	129751.02
		Step D	65.4993	5239.94	11353.21	136238.54
		Step E	68.7743	5501.94	11920.88	143050.54
		Step F	72.2130	5777.04	12516.92	150203.04
		Step G	75.8236	6065.89	13142.76	157713.09
5514A	Principal Engineer-A	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.2286	5458.29	11826.29	141915.49
		Step C	71.6401	5731.21	12417.62	149011.41
		Step D	75.2221	6017.77	13038.50	156461.97
		Step E	78.9832	6318.66	13690.42	164285.06
		Step F	82.9324	6634.59	14374.95	172499.39
		Step G	87.0788	6966.30	15093.66	181123.90



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
5513A	Principal Planner-A	Step A	58.4155	4673.24	10125.35	121504.24
		Step B	61.3363	4906.90	10631.63	127579.50
		Step C	64.4031	5152.25	11163.20	133958.45
		Step D	67.6232	5409.86	11721.35	140656.26
		Step E	71.0044	5680.35	12307.43	147689.15
		Step F	74.5546	5964.37	12922.80	155073.57
		Step G	78.2824	6262.59	13568.95	162827.39
1114A	Principal Power Engineer-A	Step A	88.1928	7055.42	15286.75	183441.02
		Step B	92.6025	7408.20	16051.10	192613.20
		Step C	97.2326	7778.61	16853.65	202243.81
		Step D	102.0943	8167.54	17696.35	212356.14
		Step E	107.1990	8575.92	18581.16	222973.92
		Step F	112.5590	9004.72	19510.23	234122.72
		Step G	118.1869	9454.95	20485.73	245828.75



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1115A	Principal Power Plant Engineer-A	Step A	88.1928	7055.42	15286.75	183441.02
		Step B	92.6025	7408.20	16051.10	192613.20
		Step C	97.2326	7778.61	16853.65	202243.81
		Step D	102.0943	8167.54	17696.35	212356.14
		Step E	107.1990	8575.92	18581.16	222973.92
		Step F	112.5590	9004.72	19510.23	234122.72
		Step G	118.1869	9454.95	20485.73	245828.75
1004A	Process Engineer-A	Step A	64.9797	5198.38	11263.15	135157.78
		Step B	68.2286	5458.29	11826.29	141915.49
		Step C	71.6401	5731.21	12417.62	149011.41
		Step D	75.2221	6017.77	13038.50	156461.97
		Step E	78.9832	6318.66	13690.42	164285.06
		Step F	82.9324	6634.59	14374.95	172499.39
		Step G	87.0788	6966.30	15093.66	181123.90



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
1069A	Project Supervisor-A	Step A	56.5042	4520.34	9794.06	117528.74
		Step B	59.3296	4746.37	10283.80	123405.57
		Step C	62.2960	4983.68	10797.97	129575.68
		Step D	65.4106	5232.85	11337.84	136054.05
		Step E	68.6813	5494.50	11904.76	142857.10
		Step F	72.1154	5769.23	12500.00	150000.03
		Step G	75.7212	6057.70	13125.01	157500.10
1108A	Public Affairs and Communications Manager-A	Step A	59.5162	4761.30	10316.14	123793.70
		Step B	62.4920	4999.36	10831.95	129983.36
		Step C	65.6165	5249.32	11373.53	136482.32
		Step D	68.8974	5511.79	11942.22	143306.59
		Step E	72.3422	5787.38	12539.31	150471.78
		Step F	75.9594	6076.75	13166.30	157995.55
		Step G	79.7575	6380.60	13824.63	165895.60



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
5635A	Public Works Director-A	Step A	90.1837	7214.70	15631.84	187582.10
		Step B	94.6930	7575.44	16413.45	196961.44
		Step C	99.4277	7954.22	17234.13	206809.62
		Step D	104.3992	8351.94	18095.86	217150.34
		Step E	109.6191	8769.53	19000.64	228007.73
		Step F	115.0999	9207.99	19950.65	239407.79
		Step G	120.8549	9668.39	20948.18	251378.19
1087A	Public Works Manager-A	Step A	62.1546	4972.37	10773.46	129281.57
		Step B	65.2626	5221.01	11312.18	135746.21
		Step C	68.5256	5482.05	11877.77	142533.25
		Step D	71.9517	5756.14	12471.63	149659.54
		Step E	75.5494	6043.95	13095.23	157142.75
		Step F	79.3269	6346.15	13750.00	164999.95
		Step G	83.2934	6663.47	14437.52	173250.27



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
1129A	Purchasing Supervisor-A	Step A	44.0706	3525.65	7638.90	91666.85
		Step B	46.2741	3701.93	8020.84	96250.13
		Step C	48.5878	3887.02	8421.89	101062.62
		Step D	51.0172	4081.38	8842.98	106115.78
		Step E	53.5681	4285.45	9285.14	111421.65
		Step F	56.2465	4499.72	9749.39	116992.72
		Step G	59.0588	4724.70	10236.86	122842.30
5652A	Purchasing and Warehouse Manager-A	Step A	56.6258	4530.06	9815.14	117781.66
		Step B	59.4571	4756.57	10305.90	123670.77
		Step C	62.4299	4994.39	10821.18	129854.19
		Step D	65.5515	5244.12	11362.26	136347.12
		Step E	68.8291	5506.33	11930.38	143164.53
		Step F	72.2706	5781.65	12526.90	150322.85
		Step G	75.8840	6070.72	13153.23	157838.72



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1143A	Recreation Superintendent-A	Step A	48.0084	3840.67	8321.46	99857.47
		Step B	50.4089	4032.71	8737.54	104850.51
		Step C	52.9292	4234.34	9174.39	110092.74
		Step D	55.5756	4446.05	9633.10	115597.25
		Step E	58.3549	4668.39	10114.85	121378.19
		Step F	61.2723	4901.78	10620.53	127446.38
		Step G	64.3357	5146.86	11151.52	133818.26
1144A	Recreation Supervisor-A	Step A	39.8196	3185.57	6902.06	82824.77
		Step B	41.8103	3344.82	7247.12	86965.42
		Step C	43.9010	3512.08	7609.51	91314.08
		Step D	46.0959	3687.67	7989.96	95879.47
		Step E	48.4008	3872.06	8389.47	100673.66
		Step F	50.8207	4065.66	8808.92	105707.06
		Step G	53.3618	4268.94	9249.38	110992.54



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6231A	Refuse Superintendent-A	Step A	55.2014	4416.11	9568.24	114818.91
		Step B	57.9615	4636.92	10046.66	120559.92
		Step C	60.8596	4868.77	10549.00	126587.97
		Step D	63.9028	5112.22	11076.49	132917.82
		Step E	67.0977	5367.82	11630.27	139563.22
		Step F	70.4527	5636.22	12211.80	146541.62
		Step G	73.9751	5918.01	12822.35	153868.21
6235A	Refuse Supervisor-A	Step A	46.0012	3680.10	7973.54	95682.50
		Step B	48.3013	3864.10	8372.23	100466.70
		Step C	50.7165	4057.32	8790.86	105490.32
		Step D	53.2514	4260.11	9230.24	110762.91
		Step E	55.9137	4473.10	9691.71	116300.50
		Step F	58.7094	4696.75	10176.30	122115.55
		Step G	61.6450	4931.60	10685.13	128221.60



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6244A	Refuse and Stormwater Manager-A	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	76.7597	6140.78	13305.01	159660.18
		Step C	80.5970	6447.76	13970.15	167641.76
		Step D	84.6274	6770.19	14668.75	176024.99
		Step E	88.8585	7108.68	15402.14	184825.68
		Step F	93.3012	7464.10	16172.21	194066.50
		Step G	97.9664	7837.31	16980.84	203770.11
6450A	Risk Manager-A	Step A	67.1889	5375.11	11646.08	139752.91
		Step B	70.5484	5643.87	12228.39	146740.67
		Step C	74.0760	5926.08	12839.84	154078.08
		Step D	77.7796	6222.37	13481.80	161781.57
		Step E	81.6686	6533.49	14155.89	169870.69
		Step F	85.7522	6860.18	14863.71	178364.58
		Step G	90.0395	7203.16	15606.85	187282.16



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
6500A	Safety Coordinator-A	Step A	43.6422	3491.38	7564.65	90775.78
		Step B	45.8240	3665.92	7942.83	95313.92
		Step C	48.1152	3849.22	8339.97	100079.62
		Step D	50.5212	4041.70	8757.01	105084.10
		Step E	53.0470	4243.76	9194.81	110337.76
		Step F	55.6993	4455.94	9654.55	115854.54
		Step G	58.4847	4678.78	10137.35	121648.18
7130A	Senior Business Systems Analyst-A	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	49.9548	3996.38	8658.83	103905.98
		Step C	52.4524	4196.19	9091.75	109100.99
		Step D	55.0751	4406.01	9546.35	114556.21
		Step E	57.8289	4626.31	10023.68	120284.11
		Step F	60.7202	4857.62	10524.83	126298.02
		Step G	63.7563	5100.50	11051.09	132613.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7145A	Senior Database Analyst-A	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	49.9548	3996.38	8658.83	103905.98
		Step C	52.4524	4196.19	9091.75	109100.99
		Step D	55.0751	4406.01	9546.35	114556.21
		Step E	57.8289	4626.31	10023.68	120284.11
		Step F	60.7202	4857.62	10524.83	126298.02
		Step G	63.7563	5100.50	11051.09	132613.10
7123A	Senior Deputy City Attorney-A	Step A	86.2040	6896.32	14942.03	179304.32
		Step B	90.5142	7241.14	15689.13	188269.54
		Step C	95.0400	7603.20	16473.60	197683.20
		Step D	99.7920	7983.36	17297.28	207567.36
		Step E	104.7817	8382.54	18162.16	217945.94
		Step F	110.0204	8801.63	19070.20	228842.43
		Step G	115.5216	9241.73	20023.74	240284.93



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1097A	Senior Development Services Business Analyst-A	Step A	47.5751	3806.01	8246.35	98956.21
		Step B	49.9540	3996.32	8658.69	103904.32
		Step C	52.4516	4196.13	9091.61	109099.33
		Step D	55.0742	4405.94	9546.19	114554.34
		Step E	57.8280	4626.24	10023.52	120282.24
		Step F	60.7193	4857.54	10524.68	126296.14
		Step G	63.7553	5100.42	11050.92	132611.02
7128A	Senior Electric Business Analyst-A	Step A	62.1255	4970.04	10768.42	129221.04
		Step B	65.2318	5218.54	11306.85	135682.14
		Step C	68.4935	5479.48	11872.21	142466.48
		Step D	71.9180	5753.44	12465.79	149589.44
		Step E	75.5139	6041.11	13089.08	157068.91
		Step F	79.2897	6343.18	13743.55	164922.58
		Step G	83.2543	6660.34	14430.75	173168.94



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1023A	Senior Electric Technology Systems Analyst-A	Step A	66.3651	5309.21	11503.28	138039.41
		Step B	69.6831	5574.65	12078.40	144940.85
		Step C	73.1675	5853.40	12682.37	152188.40
		Step D	76.8258	6146.06	13316.47	159797.66
		Step E	80.6670	6453.36	13982.28	167787.36
		Step F	84.7004	6776.03	14681.40	176176.83
		Step G	88.9354	7114.83	15415.47	184985.63
7163A	Senior Energy Services Account Representative-A	Step A	61.9010	4952.08	10729.51	128754.08
		Step B	64.9962	5199.70	11266.01	135192.10
		Step C	68.2459	5459.67	11829.29	141951.47
		Step D	71.6583	5732.66	12420.77	149049.26
		Step E	75.2412	6019.30	13041.81	156501.70
		Step F	79.0033	6320.26	13693.91	164326.86
		Step G	82.9534	6636.27	14378.59	172543.07



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7142A	Senior Engineer-A	Step A	57.7606	4620.85	10011.84	120142.05
		Step B	60.6489	4851.91	10512.48	126149.71
		Step C	63.6810	5094.48	11038.04	132456.48
		Step D	66.8654	5349.23	11590.00	139080.03
		Step E	70.2082	5616.66	12169.42	146033.06
		Step F	73.7189	5897.51	12777.94	153335.31
		Step G	77.4048	6192.38	13416.83	161001.98
1065A	Senior Environmental Utilities Business Analyst-A	Step A	50.4085	4032.68	8737.47	104849.68
		Step B	52.9286	4234.29	9174.29	110091.49
		Step C	55.5752	4446.02	9633.03	115596.42
		Step D	58.3540	4668.32	10114.69	121376.32
		Step E	61.2719	4901.75	10620.46	127445.55
		Step F	64.3353	5146.82	11151.45	133817.42
		Step G	67.5521	5404.17	11709.03	140508.37



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7161A	Senior GIS Analyst-A	Step A	47.3692	3789.54	8210.66	98527.94
		Step B	49.7375	3979.00	8621.17	103454.00
		Step C	52.2244	4177.95	9052.23	108626.75
		Step D	54.8358	4386.86	9504.87	114058.46
		Step E	57.5777	4606.22	9980.13	119761.62
		Step F	60.4565	4836.52	10479.13	125749.52
		Step G	63.4793	5078.34	11003.08	132036.94
7150A	Senior Human Resources Analyst-A	Step A	50.0515	4004.12	8675.59	104107.12
		Step B	52.5538	4204.30	9109.33	109311.90
		Step C	55.1816	4414.53	9564.81	114777.73
		Step D	57.9405	4635.24	10043.02	120516.24
		Step E	60.8377	4867.02	10545.20	126542.42
		Step F	63.8795	5110.36	11072.45	132869.36
		Step G	67.0734	5365.87	11626.06	139512.67



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
7194A	Senior Information Technology Analyst-A	Step A	47.5759	3806.07	8246.49	98957.87
		Step B	49.9548	3996.38	8658.83	103905.98
		Step C	52.4524	4196.19	9091.75	109100.99
		Step D	55.0751	4406.01	9546.35	114556.21
		Step E	57.8289	4626.31	10023.68	120284.11
		Step F	60.7202	4857.62	10524.83	126298.02
		Step G	63.7563	5100.50	11051.09	132613.10
1119A	Senior Park Development Project Manager-A	Step A	48.0062	3840.50	8321.07	99852.90
		Step B	50.4067	4032.54	8737.16	104845.94
		Step C	52.9270	4234.16	9174.01	110088.16
		Step D	55.5734	4445.87	9632.72	115592.67
		Step E	58.3520	4668.16	10114.35	121372.16
		Step F	61.2696	4901.57	10620.06	127440.77
		Step G	64.3330	5146.64	11151.05	133812.64



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
7180A	Senior Planner-A	Step A	50.7972	4063.78	8804.85	105658.18
		Step B	53.3371	4266.97	9245.10	110941.17
		Step C	56.0039	4480.31	9707.34	116488.11
		Step D	58.8041	4704.33	10192.71	122312.53
		Step E	61.7446	4939.57	10702.40	128428.77
		Step F	64.8319	5186.55	11237.53	134850.35
		Step G	68.0732	5445.86	11799.35	141592.26
7151A	Senior Power Engineer-A	Step A	80.1755	6414.04	13897.09	166765.04
		Step B	84.1841	6734.73	14591.91	175102.93
		Step C	88.3933	7071.46	15321.51	183858.06
		Step D	92.8131	7425.05	16087.60	193051.25
		Step E	97.4535	7796.28	16891.94	202703.28
		Step F	102.3262	8186.10	17736.54	212838.50
		Step G	107.4426	8595.41	18623.38	223480.61



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
5555A	Senior Power Plant Engineer-A	Step A	80.1755	6414.04	13897.09	166765.04
		Step B	84.1841	6734.73	14591.91	175102.93
		Step C	88.3933	7071.46	15321.51	183858.06
		Step D	92.8131	7425.05	16087.60	193051.25
		Step E	97.4535	7796.28	16891.94	202703.28
		Step F	102.3262	8186.10	17736.54	212838.50
		Step G	107.4426	8595.41	18623.38	223480.61
1029A	Senior Utility Billing Analyst-A	Step A	48.4793	3878.34	8403.08	100836.94
		Step B	50.9034	4072.27	8823.26	105879.07
		Step C	53.4486	4275.89	9264.42	111173.09
		Step D	56.1208	4489.66	9727.61	116731.26
		Step E	58.9270	4714.16	10214.01	122568.16
		Step F	61.8733	4949.86	10724.71	128696.46
		Step G	64.9669	5197.35	11260.93	135131.15



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1073A	Street Maintenance Manager-A	Step A	62.1654	4973.23	10775.34	129304.03
		Step B	65.2736	5221.89	11314.09	135769.09
		Step C	68.5375	5483.00	11879.83	142558.00
		Step D	71.9643	5757.14	12473.81	149685.74
		Step E	75.5623	6044.98	13097.47	157169.58
		Step F	79.3405	6347.24	13752.35	165028.24
		Step G	83.3077	6664.62	14440.00	173280.02
7522A	Street Maintenance Supervisor-A	Step A	42.9656	3437.25	7447.37	89368.45
		Step B	45.1140	3609.12	7819.76	93837.12
		Step C	47.3696	3789.57	8210.73	98528.77
		Step D	49.7382	3979.06	8621.29	103455.46
		Step E	52.2250	4178.00	9052.33	108628.00
		Step F	54.8364	4386.91	9504.98	114059.71
		Step G	57.5781	4606.25	9980.20	119762.45



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MGMT Management		Step Name	Hourly	Bi-Weekly	Monthly	Annual
Grade Code	Grade Name					
1110A	Transit Operations Supervisor-A	Step A	48.0063	3840.50	8321.09	99853.10
		Step B	50.4066	4032.53	8737.14	104845.73
		Step C	52.9269	4234.15	9174.00	110087.95
		Step D	55.5735	4445.88	9632.74	115592.88
		Step E	58.3521	4668.17	10114.36	121372.37
		Step F	61.2697	4901.58	10620.08	127440.98
		Step G	64.3329	5146.63	11151.04	133812.43
8762A	Urban Forester-A	Step A	44.5111	3560.89	7715.26	92583.09
		Step B	46.7364	3738.91	8100.98	97211.71
		Step C	49.0734	3925.87	8506.06	102072.67
		Step D	51.5270	4122.16	8931.35	107176.16
		Step E	54.1034	4328.27	9377.92	112535.07
		Step F	56.8084	4544.67	9846.79	118161.47
		Step G	59.6488	4771.90	10339.13	124069.50



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MGMT Management

Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1041A	Utility Billing and Field Services Supervisor-A	Step A	50.1642	4013.14	8695.13	104341.54
		Step B	52.6724	4213.79	9129.88	109558.59
		Step C	55.3060	4424.48	9586.37	115036.48
		Step D	58.0712	4645.70	10065.67	120788.10
		Step E	60.9748	4877.98	10568.97	126827.58
		Step F	64.0237	5121.90	11097.44	133169.30
		Step G	67.2247	5377.98	11652.28	139827.38
1154A	Utility Business Systems Administrator-A	Step A	62.1255	4970.04	10768.42	129221.04
		Step B	65.2319	5218.55	11306.86	135682.35
		Step C	68.4935	5479.48	11872.21	142466.48
		Step D	71.9182	5753.46	12465.82	149589.86
		Step E	75.5141	6041.13	13089.11	157069.33
		Step F	79.2898	6343.18	13743.57	164922.78
		Step G	83.2543	6660.34	14430.75	173168.94



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MGMT Grade Code	Management Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1042A	Utility Customer Service Supervisor-A	Step A	35.9547	2876.38	6232.15	74785.78
		Step B	37.7521	3020.17	6543.70	78524.37
		Step C	39.6399	3171.19	6870.92	82450.99
		Step D	41.6218	3329.74	7214.45	86573.34
		Step E	43.7029	3496.23	7575.17	90902.03
		Step F	45.8881	3671.05	7953.94	95447.25
		Step G	48.1825	3854.60	8351.63	100219.60
1102A	Utility Exploration Center Supervisor-A	Step A	42.4649	3397.19	7360.58	88326.99
		Step B	44.5879	3567.03	7728.57	92742.83
		Step C	46.8175	3745.40	8115.03	97380.40
		Step D	49.1584	3932.67	8520.79	102249.47
		Step E	51.6162	4129.30	8946.81	107361.70
		Step F	54.1970	4335.76	9394.15	112729.76
		Step G	56.9069	4552.55	9863.86	118366.35



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
1646A	Utility Government Relations Administrator-A	Step A	52.3689	4189.51	9077.28	108927.31
		Step B	54.9875	4399.00	9531.17	114374.00
		Step C	57.7366	4618.93	10007.68	120092.13
		Step D	60.6235	4849.88	10508.07	126096.88
		Step E	63.6546	5092.37	11033.46	132401.57
		Step F	66.8374	5346.99	11585.15	139021.79
		Step G	70.1793	5614.34	12164.41	145972.94
8980A	Wastewater Collection Superintendent-A	Step A	55.2014	4416.11	9568.24	114818.91
		Step B	57.9615	4636.92	10046.66	120559.92
		Step C	60.8596	4868.77	10549.00	126587.97
		Step D	63.9028	5112.22	11076.49	132917.82
		Step E	67.0977	5367.82	11630.27	139563.22
		Step F	70.4527	5636.22	12211.80	146541.62
		Step G	73.9751	5918.01	12822.35	153868.21



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
8978A	Wastewater Collection Supervisor-A	Step A	45.9994	3679.95	7973.23	95678.75
		Step B	48.2989	3863.91	8371.81	100461.71
		Step C	50.7141	4057.13	8790.44	105485.33
		Step D	53.2499	4259.99	9229.98	110759.79
		Step E	55.9124	4472.99	9691.48	116297.79
		Step F	58.7077	4696.62	10176.00	122112.02
		Step G	61.6431	4931.45	10684.80	128217.65
9040A	Wastewater Treatment Plant Chief Operator-A	Step A	56.5507	4524.06	9802.12	117625.46
		Step B	59.3783	4750.26	10292.24	123506.86
		Step C	62.3473	4987.78	10806.87	129682.38
		Step D	65.4646	5237.17	11347.20	136166.37
		Step E	68.7377	5499.02	11914.53	142974.42
		Step F	72.1747	5773.98	12510.28	150123.38
		Step G	75.7835	6062.68	13135.81	157629.68



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9045A	Wastewater Utility Manager-A	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	76.7597	6140.78	13305.01	159660.18
		Step C	80.5970	6447.76	13970.15	167641.76
		Step D	84.6274	6770.19	14668.75	176024.99
		Step E	88.8585	7108.68	15402.14	184825.68
		Step F	93.3012	7464.10	16172.21	194066.50
		Step G	97.9664	7837.31	16980.84	203770.11
9047A	Water Conservation Administrator-A	Step A	50.6011	4048.09	8770.86	105250.29
		Step B	53.1312	4250.50	9209.41	110512.90
		Step C	55.7878	4463.02	9669.89	116038.62
		Step D	58.5771	4686.17	10153.36	121840.37
		Step E	61.5060	4920.48	10661.04	127932.48
		Step F	64.5817	5166.54	11194.16	134329.94
		Step G	67.8105	5424.84	11753.82	141045.84



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9085A	Water Distribution Superintendent-A	Step A	54.3873	4350.98	9427.13	113125.58
		Step B	57.9615	4636.92	10046.66	120559.92
		Step C	60.8596	4868.77	10549.00	126587.97
		Step D	63.9028	5112.22	11076.49	132917.82
		Step E	67.0977	5367.82	11630.27	139563.22
		Step F	70.4527	5636.22	12211.80	146541.62
		Step G	73.9751	5918.01	12822.35	153868.21
9084A	Water Distribution Supervisor-A	Step A	45.9993	3679.94	7973.21	95678.54
		Step B	48.2989	3863.91	8371.81	100461.71
		Step C	50.7141	4057.13	8790.44	105485.33
		Step D	53.2499	4259.99	9229.98	110759.79
		Step E	55.9123	4472.98	9691.47	116297.58
		Step F	58.7077	4696.62	10176.00	122112.02
		Step G	61.6431	4931.45	10684.80	128217.65



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MGMT Management						
Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9101A	Water Quality Lab Supervisor-A	Step A	48.2974	3863.79	8371.55	100458.59
		Step B	50.7123	4056.98	8790.13	105481.58
		Step C	53.2477	4259.82	9229.60	110755.22
		Step D	55.9100	4472.80	9691.07	116292.80
		Step E	58.7057	4696.46	10175.65	122107.86
		Step F	61.6411	4931.29	10684.46	128213.49
		Step G	64.7229	5177.83	11218.64	134623.63
9175A	Water Treatment Plant Chief Operator-A	Step A	55.1966	4415.73	9567.41	114808.93
		Step B	57.9567	4636.54	10045.83	120549.94
		Step C	60.8542	4868.34	10548.06	126576.74
		Step D	63.8972	5111.78	11075.51	132906.18
		Step E	67.0918	5367.34	11629.25	139550.94
		Step F	70.4466	5635.73	12210.74	146528.93
		Step G	73.9688	5917.50	12821.26	153855.10



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Grade Code	Grade Name	Step Name	Hourly	Bi-Weekly	Monthly	Annual
9244A	Water Utility Manager-A	Step A	73.1044	5848.35	12671.43	152057.15
		Step B	76.7597	6140.78	13305.01	159660.18
		Step C	80.5970	6447.76	13970.15	167641.76
		Step D	84.6274	6770.19	14668.75	176024.99
		Step E	88.8585	7108.68	15402.14	184825.68
		Step F	93.3012	7464.10	16172.21	194066.50
		Step G	97.9664	7837.31	16980.84	203770.11